

PXT Select™ Non-Cognitive Individual's Graph

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CONFIDENTIAL

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INTRODUCTION

This report will give you the results from the assessment you took along with a brief explanation of each scale measured on the assessment.

What's in this report?

RESULTS SUMMARY

Your results are illustrated on continua for Behavioral Traits and a ranked-order list for Interests

DEFINITIONS

Each of the traits and interests will be defined on the page following the Results Summary

What did the assessment I took measure?

BEHAVIORAL TRAITS

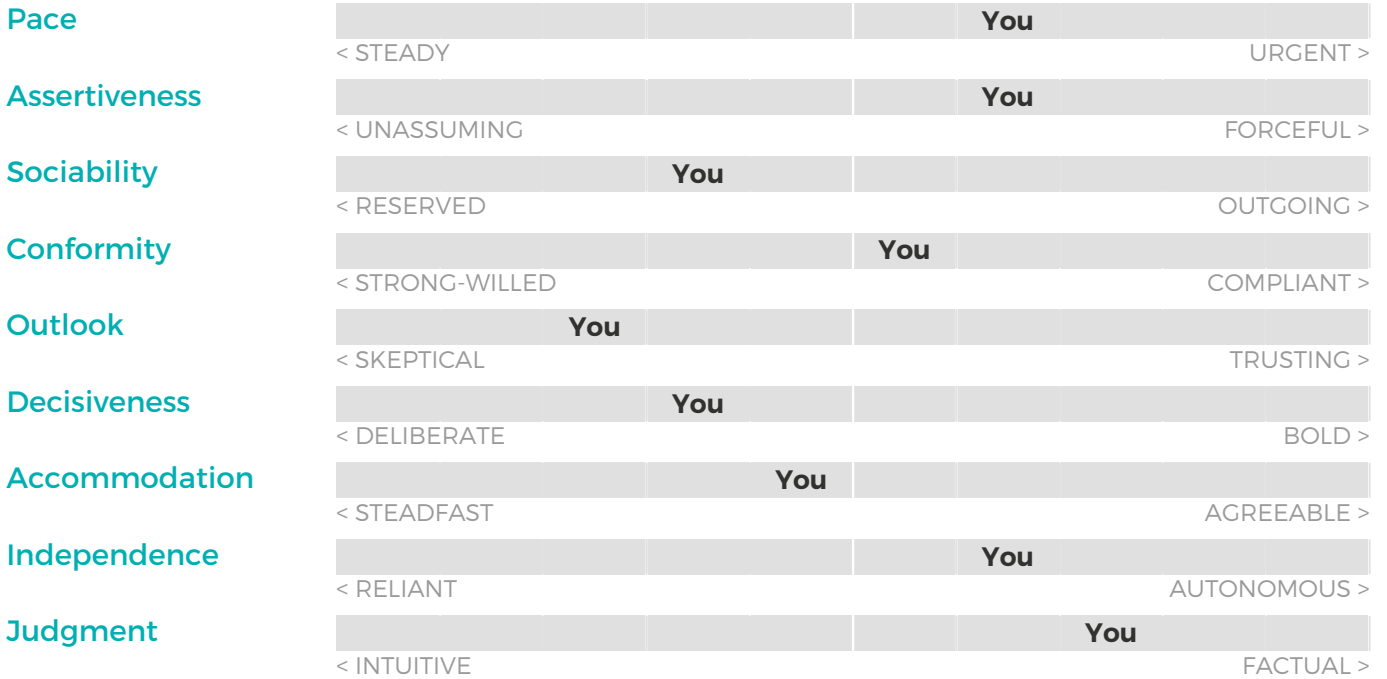
- Behavioral Traits are commonly observed actions that help define who you are.
- Each scale is defined by two opposing, but equally valuable, end points.
- One side of the continuum is not better than the other.

INTERESTS

- This section may indicate your motivation and potential satisfaction with various jobs.
- These are ranked in order from your highest- to lowest-scoring interest.

Results Summary

BEHAVIORAL TRAITS



YOUR ORDER OF INTERESTS

The assessment you took measured six possible Interests. They are ordered below from your highest- to lowest-scoring interest. Two-way and three-way ties are indicated if present.

- TECHNICAL
- CREATIVE
- FINANCIAL/ADMIN] TIED
- ENTERPRISING
- PEOPLE SERVICE
- MECHANICAL

DEFINITIONS

BEHAVIORAL TRAITS

- Pace** Overall rate of task completion
- Assertiveness** Expression of opinions and need for control
- Sociability** Desire for interaction with others
- Conformity** Attitude on policies and supervision
- Outlook** Anticipation of outcomes and motives
- Decisiveness** Use of speed and caution to make decisions
- Accommodation** Inclination to tend to others' needs and ideas
- Independence** Level of preference for instruction and guidance
- Judgment** Basis for forming opinions and making decisions

INTERESTS

- Enterprising** Suggests the enjoyment of leadership, presenting ideas, and persuading others
- Financial/Admin** Suggests the enjoyment of working with numbers, organizing information, and office routines such as record-keeping and completing paperwork
- People Service** Suggests the enjoyment of collaboration, compromise, and helping others
- Technical** Suggests the enjoyment of learning technical material, interpreting complex information, and solving abstract problems
- Mechanical** Suggests the enjoyment of building and repairing things and working with machinery or tools
- Creative** Suggests the enjoyment of imaginative and artistic activities