# PXT Select™ Non-Cognitive
## Multiple Candidates Report

This report is provided by:
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# INTRODUCTION
## Sample Position for PXT Select Non-Cognitive

This report shows how multiple candidates compare to one another and to the Performance Model for **Sample Position for PXT Select Non-Cognitive**. This information will assist you in choosing the candidate(s) who may be the best fit for the position. However, it **does not address** education, training, or experiences. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

| What's in this report? | | |
|---|---|---|
| **CANDIDATE FIT** Each candidate's results from the assessment compared to the Performance Model | **COMPARISON** Candidates' results for each scale are placed together for easy comparison | **PERFORMANCE MODEL** Range of scores on each scale typical for success in the position |

If candidates have the same initials, they will be issued a subscript number to differentiate them.

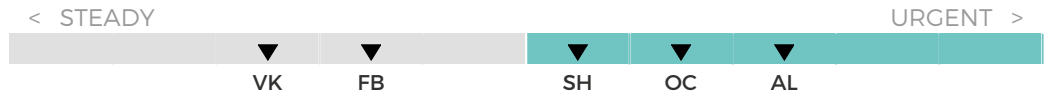| Candidates | % Fit |
|---|---|
| ANDREW LANGLEY (AL) | **74%** |
| SAMAIRA HARI (SH) | **74%** |
| OLIVER CHASE (OC) | **63%** |
| FIA BYRD (FB) | **59%** |
| VICTOR KAPUR (VK) | **45%** |

# CANDIDATE COMPARISON
## Sample Position for PXT Select Non-Cognitive

The highlighted areas represent the Performance Model. Each candidate's placement is indicated by his or her initials. **If candidates have the same initials,** they are issued a subscript number to differentiate them. See page 1 for each candidate's initials.
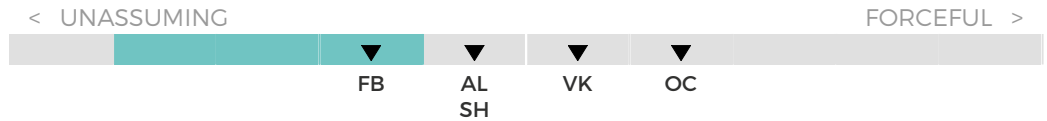
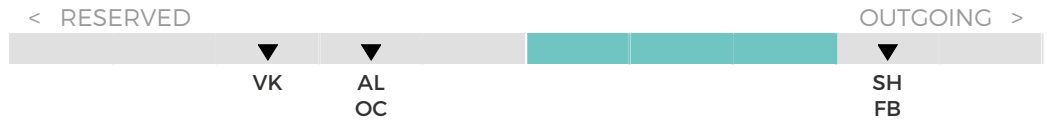## BEHAVIORAL TRAITS

### Pace
Overall rate of task completion

`<  STEADY`                                          `URGENT  >`

VK   FB        SH   OC   AL

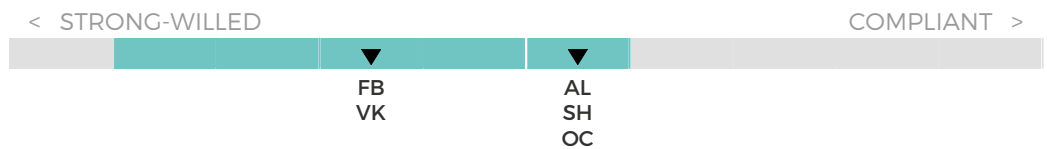### Assertiveness
Expression of opinions and need for control

`<  UNASSUMING`                                      `FORCEFUL  >`

FB   AL   VK   OC
SH

### Sociability
Desire for interaction with others

`<  RESERVED`                                        `OUTGOING  >`

VK   AL                    SH
OC                         FB

### Conformity
Attitude on policies and supervision

`<  STRONG-WILLED`                                   `COMPLIANT  >`

FB   AL
VK   SH
OC

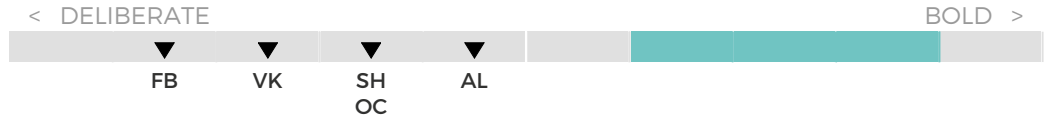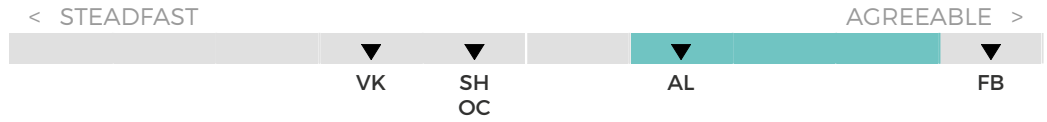### Outlook
Anticipation of outcomes and motives

`<  SKEPTICAL`                                       `TRUSTING  >`

OC   VK        SH        AL
FB

### Decisiveness
Use of speed and caution to make decisions

< DELIBERATE         BOLD >

FB    VK    SH    AL
        OC

### Accommodation
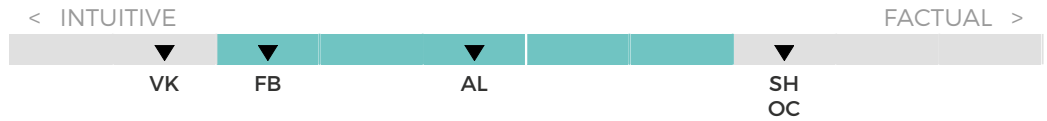Inclination to tend to others' needs and ideas

< STEADFAST        AGREEABLE >

VK    SH    AL    FB
    OC

### Independence
Level of preference for instruction and guidance

< RELIANT         AUTONOMOUS >

VK    FB    AL    OC    SH

### Judgment
Basis for forming opinions and making decisions

< INTUITIVE         FACTUAL >

VK    FB    AL    SH
           OC

# INTERESTS

Below you will find the top three Interests of the Performance Model for Sample Position for PXT Select Non-Cognitive. In each case, if the Interest is also one of the top three Interests for a candidate, his or her initials will be listed to the right.

### Top Three Interests for Sample Position for PXT Select Non-Cognitive

### Candidates (who share this as a top Interest)

✓ **ENTERPRISING**

An Enterprising interest suggests the enjoyment of leadership, presenting ideas, and persuading others. Individuals with this interest may desire responsibility and exercise initiative, ambition, and resourcefulness.

> SH

✓ **PEOPLE SERVICE**

A People Service interest suggests the enjoyment of collaboration, compromise, and helping others. It may indicate a strong sense of empathy and support and a knack for bringing people together.

> SH
> AL

✓ **FINANCIAL/ADMIN**

A Financial/Admin interest suggests the enjoyment of working with numbers, organizing information, and office routines such as record-keeping and completing paperwork. It could indicate an eye for detail and a desire for accuracy.

> AL
> VK
> FB
> OC