PXT Select[™] Non-Cognitive Multiple Positions Report

Oliver Chase

CONFIDENTIAL

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INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?			
% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position	CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models	

% Fit	PositionPage
	Specialist2 Manager-Sales3
69%	Sales4 Sample Position for PXT Select Non-Cognitive5

SPECIALIST

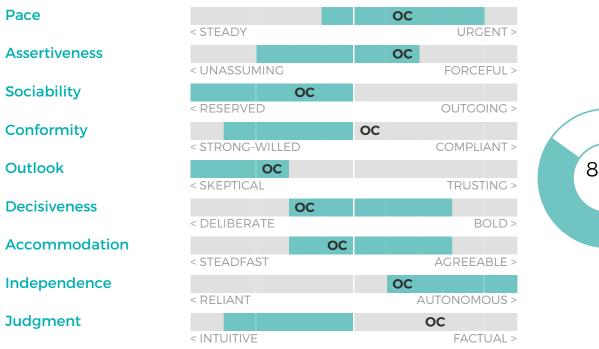
Oliver Chase

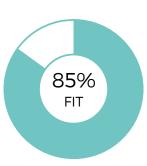
OVERALL FIT:

84%

Performance Model = highlighted boxes; Oliver's placement = his initials

BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

TIED

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

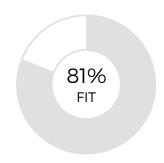
PERFORMANCE MODEL

in rank order

TECHNICAL

PEOPLE SERVICE

FINANCIAL/ADMIN



MANAGER-SALES

Oliver Chase

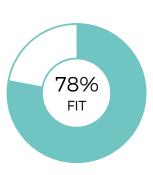
OVERALL FIT:

80%

Performance Model = highlighted boxes; Oliver's placement = his initials

BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

TIED

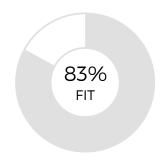
ENTERPRISING
PEOPLE SERVICE

MECHANICAL

PERFORMANCE MODEL

in rank order TECHNICAL

ENTERPRISING MECHANICAL



SALES

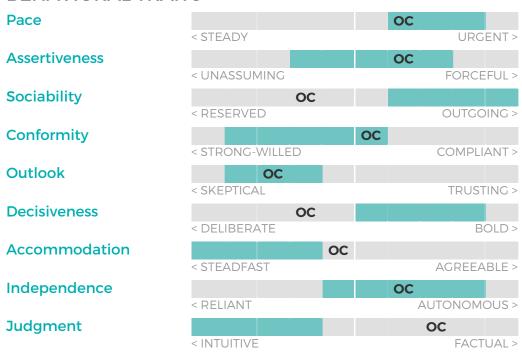
Oliver Chase

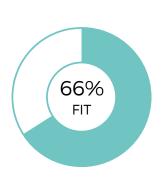
OVERALL FIT:

69%

Performance Model = highlighted boxes; Oliver's placement = his initials

BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN -

TIED

ENTERPRISING PEOPLE SERVICE

MECHANICAL

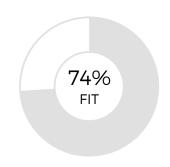
PERFORMANCE MODEL

in rank order

ENTERPRISING

PEOPLE SERVICE

CREATIVE



SAMPLE POSITION FOR PXT SELECT NON-COGNITIVE

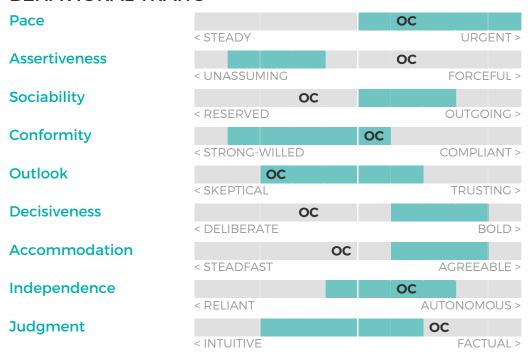
Oliver Chase

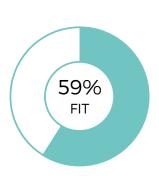
OVERALL FIT:

63%

Performance Model = highlighted boxes; Oliver's placement = his initials

BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

TIED

ENTERPRISING

PEOPLE SERVICE
MECHANICAL

PERFORMANCE MODEL

in rank order

ENTERPRISING PEOPLE SERVICE

FINANCIAL/ADMIN

